

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2024-25

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2025*	Cumulative No. of Hours Spent till 31 st March, 2025*
1.	Presentation given on the Annual performance of the Company for the FY 2023-24 and on the Annual Operating Plans of the Company for the F.Y. 2024-25.	Mr. Sandip Das	Y	1	10	10
		Ms. Matangi Gowrishankar	Y	1	7	8
		Mr. Yogesh Kapur	Y	1	7	10
		Mr. Rahul Chhabra	Y	1	5	5.5
2.	Presentation given on a strategy meeting related to Company's vision, long, medium and short term goals, market trends, key business priorities, business initiatives taken and future outlook.	Mr. Sandip Das	Y	8	11	18
		Ms. Matangi Gowrishankar	Y	8	8	16
		Mr. Yogesh Kapur	Y	8	8	18
		Mr. Rahul Chhabra	Y	8	6	13.5
3.	Presentation given on the marketing initiatives taken by the Company	Mr. Sandip Das	Y	0.5	12	18.5
		Ms. Matangi Gowrishankar	Y	0.5	9	16.5
		Mr. Yogesh Kapur	Y	0.5	9	18.5
		Mr. Rahul Chhabra	Y	0.5	7	14

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking into consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2023-24

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2024*	Cumulative No. of Hours Spent till 31 st March, 2024*
1.	Presentation given on the Annual performance of the Company for the FY 2022-23 and updates on various greenfield projects being set up through its subsidiary company(ies)	Mr. Sandip Das	Y	0.5	7	8
		Ms. Matangi Gowrishankar	Y	0.5	4	6
		Mr. Yogesh Kapur	Y	0.5	3	5
		Mr. Rahul Chhabra	Y	0.5	1	0.5
2.	Presentation given on the marketing initiatives taken by the Company such as Products Launch, exhibitions, Architect engagements and Digital Campaign etc.	Mr. Sandip Das	Y	0.5	8	8.5
		Ms. Matangi Gowrishankar	Y	0.5	5	6.5
		Mr. Yogesh Kapur	Y	0.5	4	5.5
		Mr. Rahul Chhabra	Y	0.5	2	1
3.	Presentation given on the plywood and allied product's manufacturing capability, marketing initiatives and sales etc.	Mr. Sandip Das	Y	0.5	9	9
		Ms. Matangi Gowrishankar	Y	0.5	6	7
		Mr. Yogesh Kapur	Y	0.5	5	6
		Mr. Rahul Chhabra	Y	0.5	3	1.5
4.	The Independent Directors of the Company visited the Plant of the Company situated in Nalagarh, Himachal Pradesh to understand the production process and to have a thorough knowledge on the product portfolio of the Company.	Mr. Sandip Das	N	0	9	9
		Ms. Matangi Gowrishankar	N	0	6	7
		Mr. Yogesh Kapur	Y	3	6	9
		Mr. Rahul Chhabra	Y	3	4	4.5

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking into consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2022-23

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2023*	Cumulative No. of Hours Spent till 31 st March, 2023*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual performance of the Company during the FY 2021-22 and updates on various greenfield projects being set up through its subsidiary company(ies)	Mr. Vijay Kumar Chopra	Y	0.5	16	12.5
		Mr. Sandip Das	Y	0.5	6	7.5
		Ms. Matangi Gowrishankar	Y	0.5	3	5.5
		Mr. Yogesh Kapur	Y	0.5	2	4.5
2.	Presentation by Mr. Manish Kakkar, Asst. Vice President – Wood & Allied, International Marketing of the Company on the marketing initiatives taken by the Company	Mr. Vijay Kumar Chopra	Y	0.5	17	13
		Mr. Sandip Das	Y	0.5	7	8
		Ms. Matangi Gowrishankar	Y	0.5	4	6
		Mr. Yogesh Kapur	Y	0.5	3	5

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking into consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2021-22

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2022*	Cumulative No. of Hours Spent till 31 st March, 2022*
1.	The Independent Directors of the Company visited the Plant of the Company situated in Behror, Rajasthan and to understand the production process and to have a thorough knowledge on the product portfolio of the Company.	Mr. Vijay Kumar Chopra	N	0	15	12
		Mr. Sandip Das	Y	4	5	7
		Ms. Matangi Gowrishankar	Y	4	2	5
		Mr. Yogesh Kapur	Y	4	1	4

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking in to consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2020-21

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2021*	Cumulative No. of Hours Spent till 31 st March, 2021*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual Operating Plans of the Company for the F.Y. 2020-21.	Mr. Vijay Kumar Chopra	Y	1	15	12
		Mr. Sandip Das	Y	1	4	3
		Ms. Matangi Gowrishankar	Y	1	1	1

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking in to consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2019-20

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2020*	Cumulative No. of Hours Spent till 31 st March, 2020*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the performance of the Company during the FY 2018-19.	Mr. Vijay Kumar Chopra	Y	0.5	12	9.5
		Mr. Sandip Das	NA	NA	NA	NA
		Ms. Sonali Bhagwati Dalal	Y	0.5	12	9.5
2.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual Operating Plans of the Company for the F.Y. 2019-20.	Mr. Vijay Kumar Chopra	N	NA	12	9.5
		Mr. Sandip Das	Y	0.5	1	0.5
		Ms. Sonali Bhagwati Dalal	Y	0.5	13	10
3.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer and other employees of the Company on the detailed project on setting up the manufacturing unit at Naidupeta, Nellore in Andhra Pradesh by Greenlam South Limited, wholly owned subsidiary of the Company.	Mr. Vijay Kumar Chopra	Y	1	13	10.5
		Mr. Sandip Das	Y	1	2	1.5
		Ms. Sonali Bhagwati Dalal	Y	1	14	11
4.	Presentation by Mr. Alex Joseph, Senior Vice President - Marketing of the Company on the new product catalogue launched by the Company.	Mr. Vijay Kumar Chopra	Y	0.5	14	11
		Mr. Sandip Das	Y	0.5	3	2
		Ms. Sonali Bhagwati Dalal	Y	0.5	15	11.5

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking in to consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2018-19

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2019*	Cumulative No. of Hours Spent till 31 st March, 2019*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual Operating Plans of the Company for the F.Y. 2018-19 and on the performance of the Company during the FY 2017-18.	Mr. Vijay Kumar Chopra	Y	1	10	8.5
		Ms. Urvashi Saxena	Y	1	8	7
		Ms. Sonali Bhagwati Dalal	Y	1	10	8.5
2.	Presentation on the re-implementation of Enterprise Resource Planning (SAP) in association with external professionals appointed for the same was given by Mr. G D Bhatnagar, Vice President - Information Technology Services of the Company.	Mr. Vijay Kumar Chopra	Y	0.5	11	9
		Ms. Urvashi Saxena	Y	0.5	9	7.5
		Ms. Sonali Bhagwati Dalal	Y	0.5	11	9

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking in to consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2017-18

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2018*	Cumulative No. of Hours Spent till 31 st March, 2018*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual Operating Plans of the Company for the F.Y. 2017-18 and on the performance of the Company during the FY 2016-17.	Mr. Vijay Kumar Chopra	Y	1	5	5
		Ms. Urvashi Saxena	Y	1	3	3.5
		Ms. Sonali Bhagwati Dalal	Y	1	5	5
2.	Presentation on the impact of GST on the framework of indirect taxes, various business processes and associated documentations of the Company was given by external agency appointed for analyzing the same.	Mr. Vijay Kumar Chopra	Y	0.5	6	5.5
		Ms. Urvashi Saxena	Y	0.5	4	4
		Ms. Sonali Bhagwati Dalal	Y	0.5	6	5.5
3.	Presentation on the impact of IND-AS on the Financial Statements of the Company for the financial year 2017-18 was given by external agency appointed for analyzing the same.	Mr. Vijay Kumar Chopra	Y	0.5	7	6
		Ms. Urvashi Saxena	Y	0.5	5	4.5
		Ms. Sonali Bhagwati Dalal	Y	0.5	7	6
4.	Presentation by Mr. Prakash Kumar Biswal, Company Secretary of the Company on the Regulatory Compliances.	Mr. Vijay Kumar Chopra	Y	0.5	8	6.5
		Ms. Urvashi Saxena	Y	0.5	6	5
		Ms. Sonali Bhagwati Dalal	Y	0.5	8	6.5
5.	The visit to the Plant of the Company situated in Nalagarh, Himachal Pradesh and viewing the production process of different type of laminate sheets.	Mr. Vijay Kumar Chopra	Y	1	9	7.5
		Ms. Urvashi Saxena	Y	1	7	6
		Ms. Sonali Bhagwati Dalal	Y	1	9	7.5

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking in to consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to Independent Directors during the Financial Year 2016-17

Sl. No.	Details of the Programme	Name of the Independent Directors	Whether attended (Y/N)	No. of Hours Spent	Cumulative No. of Programmes attended till 31 st March, 2017*	Cumulative No. of Hours Spent till 31 st March, 2017*
1.	Presentation by Mr. Ashok Kumar Sharma, Chief Financial Officer of the Company on the Annual Operating Plans & Performance of the Company.	Mr. Vijay Kumar Chopra	Y	1	2	3
		Ms. Urvashi Saxena	N	NA	1	2
		Ms. Sonali Bhagwati Dalal	Y	1	2	3
2.	Presentation on existing internal financial control system of the Company given by designated officer of external agency appointed by the Company to evaluate the internal financial control system.	Mr. Vijay Kumar Chopra	Y	0.5	3	3.5
		Ms. Urvashi Saxena	N	NA	1	2
		Ms. Sonali Bhagwati Dalal	Y	0.5	3	3.5
3.	Presentation by Mr. Prakash Kumar Biswal, Company Secretary of the Company on the Regulatory Compliances.	Mr. Vijay Kumar Chopra	Y	0.5	4	4
		Ms. Urvashi Saxena	Y	0.5	2	2.5
		Ms. Sonali Bhagwati Dalal	Y	0.5	4	4

**Cumulative number of Programmes attended and Cumulative Number of Hours Spent are computed taking into consideration the Programmes attended in the previous financial year(s).*

GREENLAM INDUSTRIES LIMITED

Details of Familiarization Programmes Imparted To Independent Directors during the Financial Year 2015-16

Name	Number Of Programmes Attended*	Number Of Hours Spent	Cumulative Number Of Programmes Attended	Cumulative Number Of Hours Spent	Other Details*
Mr. Vijay Kumar Chopra	1	2	1	2	The programme was held at the Company's Units situated at Behror, Rajasthan
Ms. Urvashi Saxena	1	2	1	2	The programme was held at the Company's Units situated at Behror, Rajasthan
Ms. Sonali Bhagwati Dalal	1	2	1	2	The programme was held at the Company's Units situated at Behror, Rajasthan

*The independent directors visited the units of the Company situated at Behror, Rajasthan and they were shown the production process of various products of the Company.