

Greenlam/2022-23  
February 02, 2023

**The Manager**  
BSE Limited  
Department of Corporate Services  
Floor 25, P. J. Towers, Dalal Street  
Mumbai - 400 001  
Fax No. 022-2272-3121/1278/1557/3354  
Email: [corp.relations@bseindia.com](mailto:corp.relations@bseindia.com)

BSE Scrip Code: 538979

**The Manager**  
National Stock Exchange of India  
Limited Exchange Plaza, Bandra Kurla  
Complex Bandra (E)  
Mumbai - 400 051  
Fax No. 022-2659-  
8237/8238/8347/8348  
Email: [cmlist@nse.co.in](mailto:cmlist@nse.co.in)

NSE Symbol: GREENLAM

**Sub: Greenlam Employees Stock Option Scheme, 2023**

Dear Sir/Madam,

We wish to inform that the Board of Directors at its meeting held today i.e. on 2<sup>nd</sup> February, 2023 has approved the introduction of an Employee Stock option plan in the Company titled "Greenlam Employees Stock Option Scheme, 2023" (ESOS 2023) framed in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. Subsequently, approval shall be sought from the shareholders of the Company through postal ballot for implementation of ESOS 2023.

Kindly take the above information on records.

Thanking you,  
Yours faithfully,

For **GREENLAM INDUSTRIES LIMITED**

**PRAKASH KUMAR BISWAL**  
**COMPANY SECRETARY &**  
**VICE PRESIDENT – LEGAL**