

GREENLAM/2023-24
October 04, 2023

The Manager

BSE Limited
Department of Corporate Services
Floor 25, P. J. Towers, Dalal Street
Mumbai - 400 001
Fax No. 022-2272-3121/1278/1557/3354
Email: corp.relations@bseindia.com

BSE Scrip Code: **538979**

The Manager

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (E)
Mumbai - 400 051
Fax No. 022-2659-8237/8238/8347/8348
Email: cmlist@nse.co.in

NSE Symbol: **GREENLAM**

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") regarding Resignation of Senior Management Personnel of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 of Listing Regulations, this is to inform you that Mr. Vikas Marwaha, Senior Vice President – Country Sales Head, a Senior Management Personnel (SMP) of the Company, has resigned from the Company. He has been relieved with effect from the close of working hours of October 04, 2023 and accordingly, he has ceased to be a SMP of the Company simultaneously to his relieving from the Company.


The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as "Annexure A". A copy of resignation letter received via email is enclosed herewith as Annexure B in compliance with sub para 7C of Para A of Schedule III of Regulation 30 of Listing Regulations.

You are requested to take the above information on records.

Thanking you,

Yours faithfully,

For **GREENLAM INDUSTRIES LIMITED**


PRAKASH KUMAR BISWAL
COMPANY SECRETARY &
VICE PRESIDENT – LEGAL



Encl: A/a

Annexure A

Sl. No.	Particulars	Details
		Mr. Vikas Marwaha, Senior Vice President – Country Sales Head, a Senior Management Personnel (SMP) of the Company
a.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation
b.	Date of appointment / cessation (as applicable) & terms of appointment	With effect from close of working hours of October 04, 2023
c.	Brief profile in case of appointment	Not Applicable
d.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable



Reema Bajaj (Corporate Office)

To: Prakash Kumar Biswal (Corporate Office)
Subject: RE: Vikas Marwaha (Confidential)

From: Vikas Marwaha (Corporate Office) <vikas.marwaha@greenlam.com>

Sent: Friday, July 7, 2023 6:09 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: Vikas Marwaha (Confidential)

7th July 2023

Dear Prashant,

Please refer to my discussions with Yourself and Mr. Yogesh Arora. It is with mixed emotions and a very heavy heart that I write to tender my resignation from my position as Country Sales Head at Greenlam Industries LTD, effective today i.e 7th of July 2023. I have thoroughly enjoyed my time working with the organization and have grown both personally and professionally during my tenure.

I am truly grateful for the opportunities and support provided to me by the company. The collaborative and innovative environment has been instrumental in shaping my skills and allowing me to thrive. The valuable experiences and knowledge gained will undoubtedly benefit me in my future endeavors.

I would like to assure you that I am committed to making a smooth transition during my notice period of **three months, my last working day would be 6th of Oct 2023**. I have identified several key tasks that I believe should be completed before my departure to ensure a seamless continuation of projects and responsibilities. These tasks include:

- 1) **Design range finalization:** I will work diligently to ensure the completion and finalization of the design range before my departure. I will collaborate with the team and provide any necessary input to achieve this goal.
- 2) **Textures and finishes finalization:** I will help in the textures and finishes finalization process, ensuring that all necessary decisions and approvals are made in a timely manner. I will work closely with the team to ensure a successful outcome.
- 3) **Recruitment of senior team:** As part of my commitment to the company's success, I will actively participate in the recruitment process for the senior team. I will assist in identifying suitable candidates, conducting interviews, and providing any necessary insights or recommendations.
- 4) **Identification of my replacement:** If deemed appropriate by the company, I would be more than willing to assist in the identification and training of my replacement (within my notice period). I understand the importance of a seamless transition and will ensure that all necessary knowledge and information are shared.

I have made the difficult decision to resign because I believe it is time for me to reshape my career and explore new opportunities. While I have immensely enjoyed my time at Greenlam, I feel compelled to pursue various avenues that align with my long-term goals and aspirations. Some of the areas I intend to explore include:

- Director-level assignments: I am excited about taking on leadership roles at the director level, where I can contribute to strategic decision-making and drive organizational growth clubbed with an opportunity for Global level exposure.
- Focus on writing and blogging: Writing has always been a passion of mine, and I am eager to devote more time and energy to my writing projects and develop my presence in the blogging world as the above-mentioned assignment would arm me with lots of exposure.
- Consulting options: I am eager to leverage my expertise and experience by providing consultancy services in areas related to sales and marketing (though this is a long-term plan).

The decision to shift aligns with my long-term goals.

I want to emphasize that my decision to resign is in no way a reflection of any negative experiences or dissatisfaction with the organization. On the contrary, I hold the company in high regard and genuinely appreciate the trust, support, and opportunities provided to me throughout my tenure.

I am confident that Greenlam will continue to thrive and achieve great success in the future. The dedication, talent, and professionalism exhibited by the entire team have left an indelible impression on me. I am grateful to have been part of such a remarkable organization.

I will do everything in my capacity to ensure a seamless transition during my notice period. Please let me know how I can assist further to facilitate the handover process. I would be more than happy to discuss any concerns or suggestions regarding the transition.

I want to take this opportunity to express my heartfelt thanks to Mr. Mittal for giving me this opportunity. He is one of the best leaders I have ever worked with. I am sure that his vision will make Greenlam one of the strongest brands in the industry not only in India but across the world. I wish you all continued success and look forward to maintaining our positive relationship in the future.

I can be reached at

+91- [REDACTED]
Mail id [REDACTED]

Yours sincerely,

Best Regards

Vikas Marwaha